Home-Start Wandsworth is committed to safer recruitment

practice as an important part of safeguarding and protecting

children and vulnerable adults.

Home-Start Wandsworth is also committed to equality of opportunity and diversity.

**EQUALITY AND DIVERSITY MONITORING**

PLEASE complete the details below; these help Home-Start Wandsworth to implement and develop its *Equality Fairness and Diversity Policy.* This information is confidential and used **solely for monitoring**. No-one involved in short-listing will have access to this information, as **it will be** **separated from your application form.**

The basic information on these forms will be transferred to a summary sheet and retained as anonymised statistical information. This individual form will then be destroyed. The responses to these questions will not affect the success or otherwise of your application.

Thank you

|  |  |
| --- | --- |
| **Application for the post of Home-Start Wandsworth Business Support Administrator** | |
| Where did you see the post advertised? |  |
| Age:  (please circle) | 16-24  25-29  30-34  35-39  40-44  45-49  50-54  55-59  60-64  65+  Prefer not to say |
| Gender:  (please circle) | Male  Female  Non-binary  Other  Prefer not to say  Prefer to use own term |
| Sexuality:  (please circle) | Heterosexual  Gay/lesbian  Bisexual  Other  Prefer not to say  Prefer to use own term |
| Religion (including no faith):  (please specify) | Prefer not to say |
| Ethnicity (your heritage):  (please circle) | Asian Indian  Pakistani  Bangladeshi  Chinese  Other Asian heritage  Black Caribbean  African  Other Black heritage  Other Arab  ethnic group Any other ethnic group    Mixed Any mixed heritage  White British  Irish  Gypsy or Irish Traveller  Other White heritage  Prefer not to say |
| Do you consider yourself to have a disability, impairment or health condition which requires reasonable adjustment?  (The information in this form is for monitoring purposes only. If you believe you need a “reasonable adjustment”, then please discuss this with the staff member running the recruitment process.) | Yes  No  Prefer not to say |