Home-Start Wandsworth is committed to safer recruitment

practice as an important part of safeguarding and protecting

children and vulnerable adults.

Home-Start Wandsworth is also committed to equality of opportunity and diversity.

**EQUALITY AND DIVERSITY MONITORING**

PLEASE complete the details below; these help Home-Start Wandsworth to implement and develop its *Equality Fairness and Diversity Policy.* This information is confidential and used **solely for monitoring**. No-one involved in short-listing will have access to this information, as **it will be** **separated from your application form.**

The basic information on these forms will be transferred to a summary sheet and retained as anonymised statistical information. This individual form will then be destroyed. The responses to these questions will not affect the success or otherwise of your application.

Thank you

|  |
| --- |
| **Application for the post of Home-Start Wandsworth Business Support Administrator**  |
| Where did you see the post advertised? |  |
| Age: (please circle)  | 16-2425-2930-3435-3940-4445-4950-5455-5960-6465+Prefer not to say |
| Gender: (please circle)  | Male Female Non-binary Other Prefer not to say Prefer to use own term |
| Sexuality: (please circle)  | HeterosexualGay/lesbian BisexualOtherPrefer not to say Prefer to use own term |
| Religion (including no faith):(please specify) | Prefer not to say |
| Ethnicity (your heritage): (please circle)  | Asian Indian Pakistani Bangladeshi Chinese Other Asian heritage Black Caribbean African  Other Black heritageOther Arabethnic group Any other ethnic group  Mixed Any mixed heritage White British Irish Gypsy or Irish Traveller  Other White heritage Prefer not to say |
| Do you consider yourself to have a disability, impairment or health condition which requires reasonable adjustment?(The information in this form is for monitoring purposes only. If you believe you need a “reasonable adjustment”, then please discuss this with the staff member running the recruitment process.) | YesNoPrefer not to say |