**Equality, Fairness and Diversity Policy**

**Policy Statement**

Home-Start is committed to the 2010 Equality Act and 1998 Human Rights Act by developing an organisational culture that respects equality and human rights and welcomes and values difference in all aspects of its work. A commitment to equal opportunities and the fundamental rights of individuals is at the heart of our work.

To help us achieve this Home-Start has in place policies and procedures relating to staff and volunteers that are designed to uphold the rights enshrined in both 2010 Equality Act and 1998 Human Rights Act. Employees, trustees and other volunteers are, therefore required to comply with all policies and procedures designed to ensure respect for equality and human rights. Home-Start ensures all its other policies and procedures comply with this policy.

**Safeguarding and Promoting the Welfare of Children Policy**

**Policy Statement**

The policy for safeguarding and promoting the welfare of children has been adopted by Home-Start Wandsworth to signify its commitment to safeguarding and promoting the welfare of children. This policy applies to all trustees, staff, volunteers or anyone working on behalf of Home-Start Wandsworth.

Home-Start Wandsworth believes that a child should never experience abuse of any kind. We have a responsibility to promote the welfare of all our children and to keep them safe. We are committed to practice in a way that protects them.